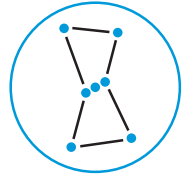


Energy

OrionGroup



# Workforce Management Solutions

People are our  
business worldwide  
[orionjobs.com](http://orionjobs.com)

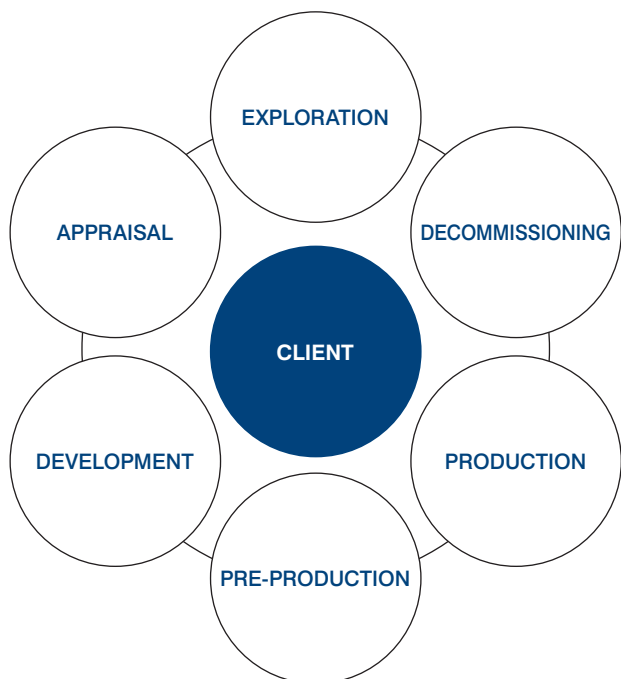


**The UK's Continental Shelf is experiencing an upturn in all sectors of Oil and Gas activity. Recent trends show more small to medium sized operators working alongside major international companies.**





## Orion Group manages the placement of thousands of contractors and permanent personnel every year via our worldwide network of offices



Orion Group is an international leader in the provision of recruitment services to the Oil & Gas industry, working with clients involved at every stage of the process through appraisal, exploration, production, development and decommissioning since 1987.

Our market intelligence and experience enables us to take a holistic approach to project delivery – managing contracting services from start to finish.

People are our business, and we continually invest in our staff to ensure we always deliver the highest quality service.

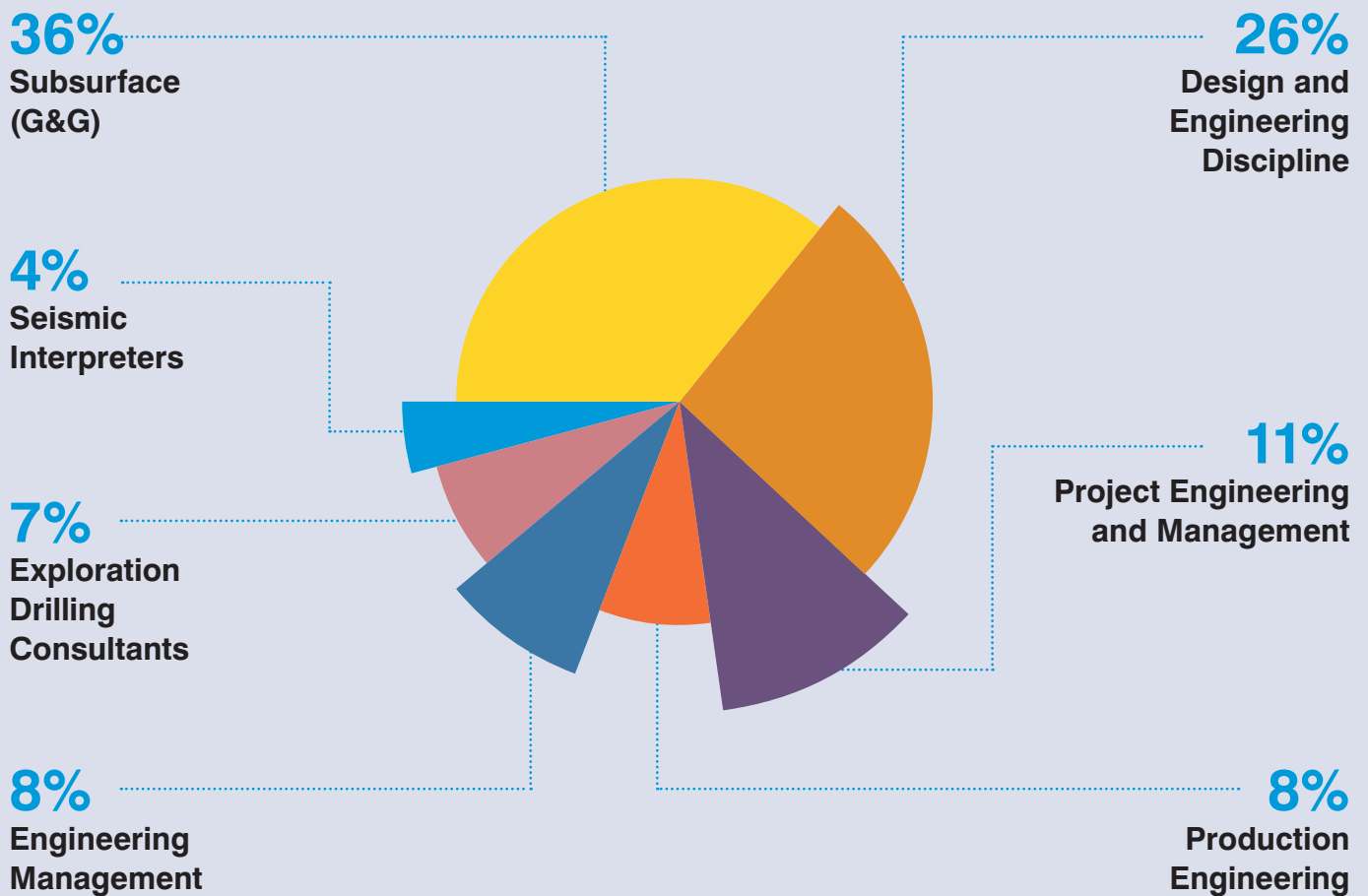
Our in-house database holds over 375,000 candidates and contractor personnel with direct experience of working on UKCS projects, making us well-placed to meet any personnel requirements.

We consistently deliver tailored manpower solutions across the entire project lifecycle.

People are our business worldwide [orionjobs.com](https://www.orionjobs.com)

# Supporting Europe's exploration and production companies

## Orion Active Candidate Pool



## UKCS Facts

# 75%+

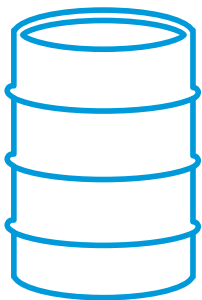
of the UK's total primary energy is provided by oil and gas



The UK Continental Shelf provides **more than half**

of the UK's oil and gas demand

Orion Group has been supporting the UKCS since 1987, including major projects such as Buzzard.



UK production peaked in 1999, steadied at **1.42 million** barrels of oil and gas in 2014

and increased by almost **16%** over the next 2 years

During 2016 UK production has reached **1.73 million** barrels of oil and gas.

Orion Group has been present from before the peak, through the downturn, and still have a strong presence as we see another wave of development projects.

# 20bn

estimated barrels of oil and gas still to recover from the UK's offshore areas

Orion Group continues to work with clients as new discoveries are made, following projects through their entire project lifecycle from appraisal, production and decommissioning.

# 400,000km<sup>2</sup>

have been covered by UKOGA licence awards since 2017

# 240

blocks have been awarded as a result

# 164

further blocks (approx) are available in the 2019 licensing rounds

## Why Orion?

Since our inception in 1987,  
Orion Group has placed over

**£3bn**

worth of workforce solutions  
in the Energy sector.

**We have a proven track record  
of competent professional  
workforce solutions that have  
delivered enhanced support  
across high profile projects  
over the last six years.**



Orion Group is a family business,  
tirelessly committed to its values:



**Tailored to your requirements,  
our core activities and services include:**

- Contingent recruitment of permanent staff
- Recruitment and full management of contractor personnel including IR35 tax law compliance
- Mass volume sourcing
- Payroll Services
- Global mobility

**Resource Based Objective Delivery Service**

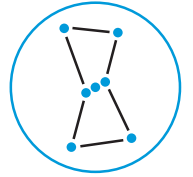
A new type of service that blends the flexible and agile nature of contingent manpower supply and the structured and goal-focused approach of project management excellence and outcome delivery.

Delivery of Teams is based on a clear remit and understanding, incentivised to deliver a pre-determined product, service outcome, performance and/or set of deliverables in context with our client's associated business goals.

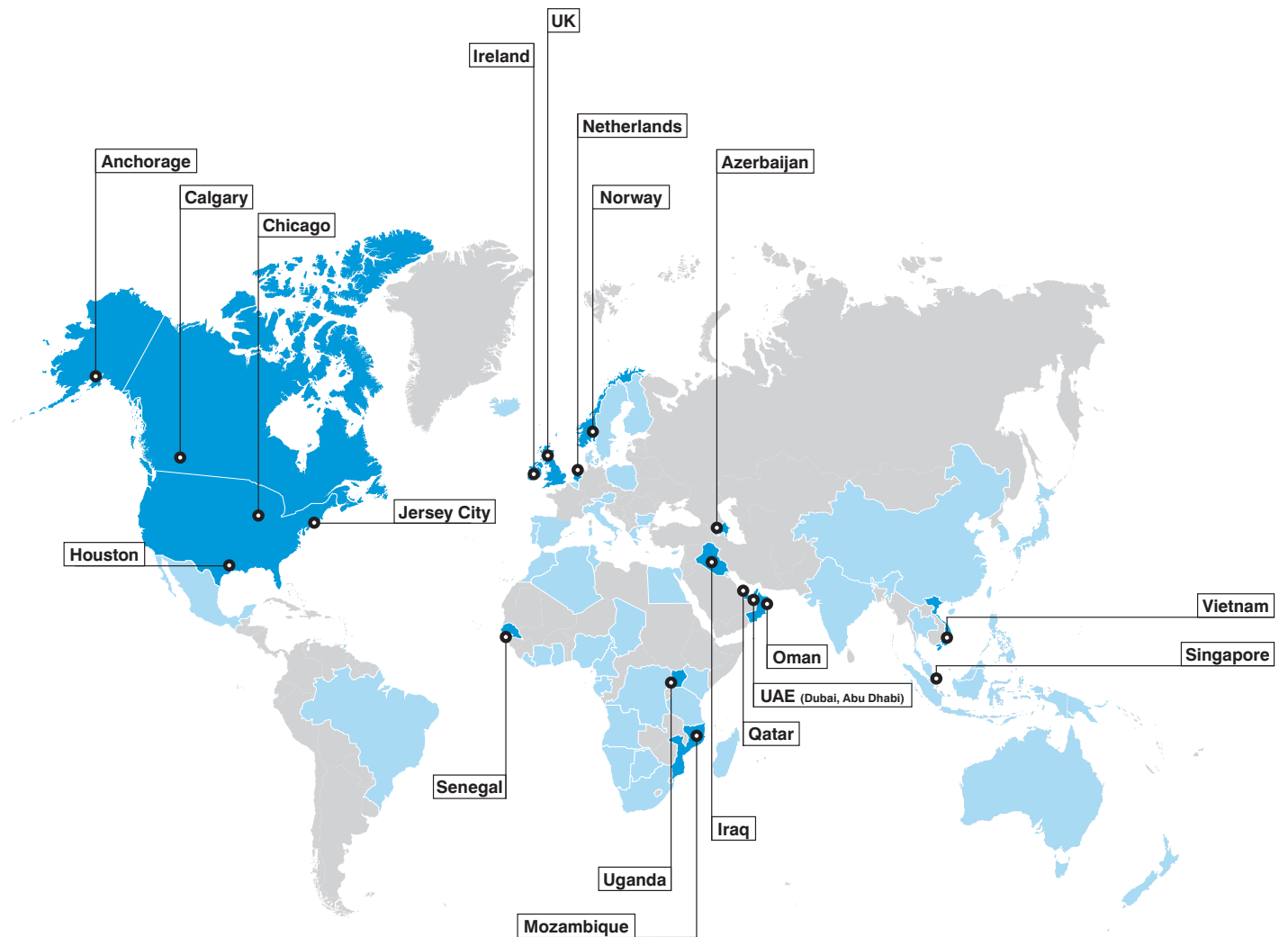
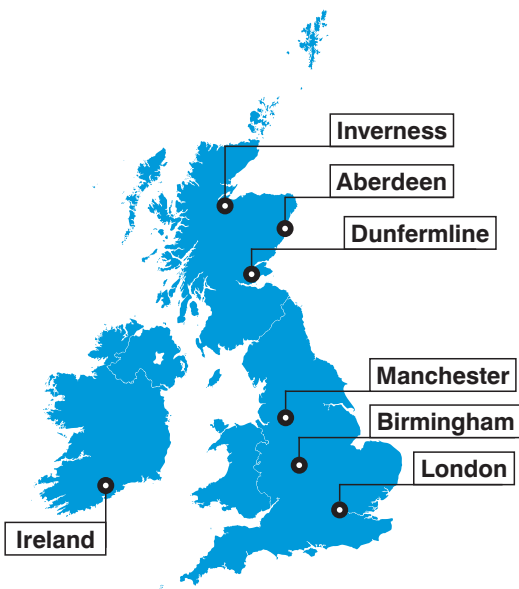
**Orion ISP  
Integrated Service Provision**

Whilst working through the discovery phase, we develop a bespoke recruitment outsourcing model based on a client's current and future needs, working practices and expectations. This flexible approach to providing a complete recruitment service ensures that the client receives the service that is right for them. Benefits that may accrue from the introduction of an Orion ISP model include:

- Cost effectiveness
- Uniform experience
- Established processes
- Standardised on-boarding
- Worldwide compliance
- Reduced administration
- Consistent reporting
- Robust platform
- Lifecycle transparency



## Our Locations



- Countries with an Orion Office
- Countries where Orion provide Third Party Solutions

If you would like to know more about what Orion Group can do to support your UKCS project, contact us today to find out more.

Liam Gover

EMEA BD and Client Development Manager

[UKCS@orioneng.com](mailto:UKCS@orioneng.com)