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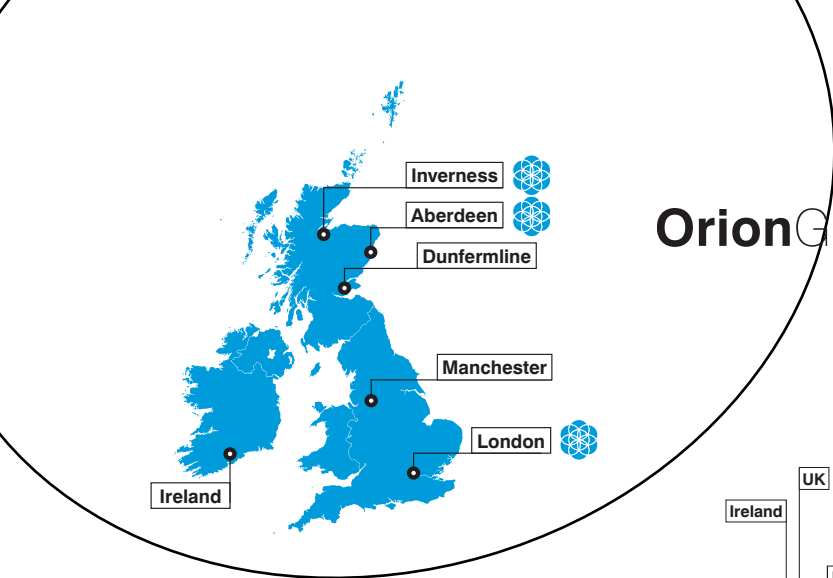
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CENTRED
ON
SUSTAINABILITY

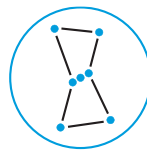


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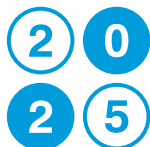
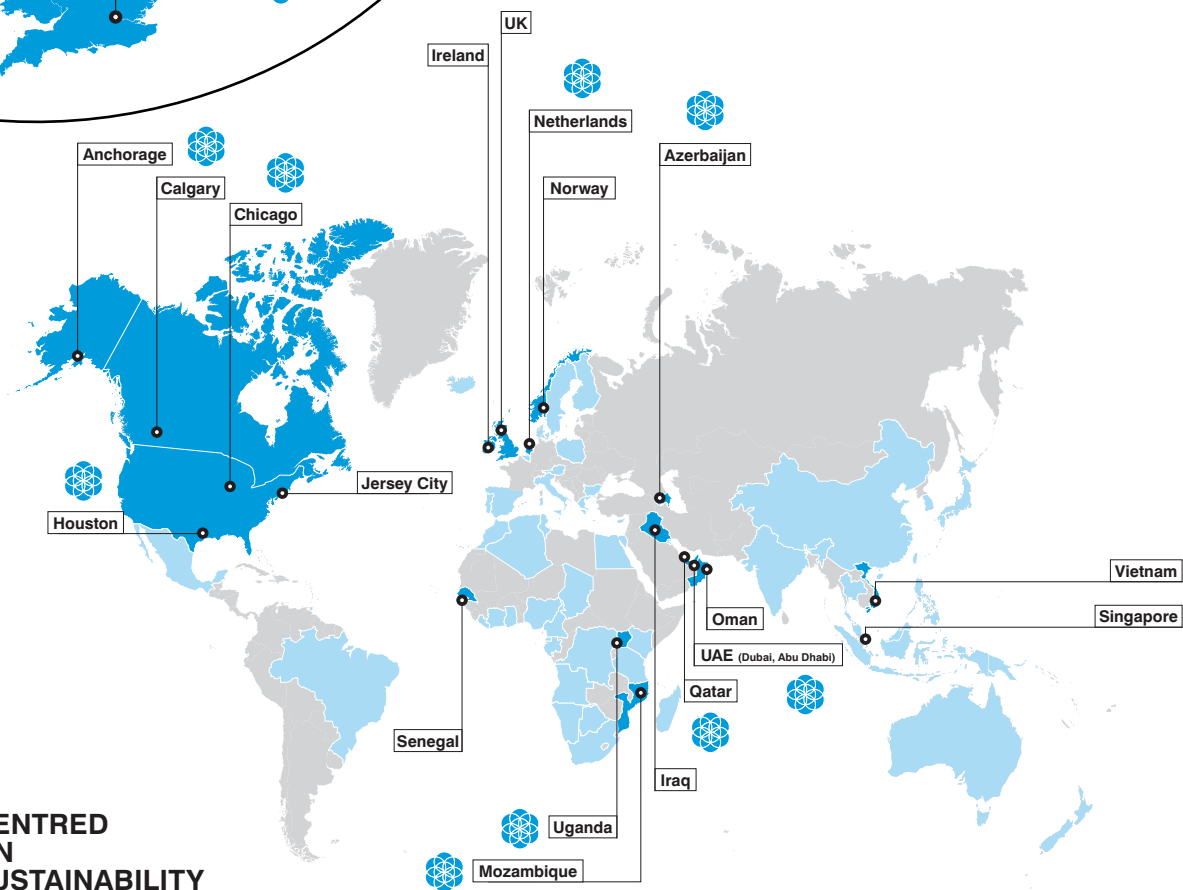
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Our Locations



CENTRED
ON
SUSTAINABILITY

Addressing climate change requires global collaboration to achieve sustainability and reach net zero goals. Every nation plays a crucial role by setting ambitious emission reduction targets, transitioning to renewable energy, and promoting sustainable practices in agriculture, industry, and transportation.

Through innovation, green policies, and ecological preservation, countries can help combat climate change and build a more sustainable future. At Orion Group, we believe our core values – Our People, Quality, Commitment, Integrity, and Community – are key to making a difference.

We're highlighting the environmental initiatives in our locations that contribute to reversing climate change. Those featured represent successful projects, impactful community initiatives, or simply places that are meaningful to our people worldwide.

Achieving net zero targets requires international action as well as the efforts of businesses and individuals. By upholding our values, we ensure that our approach to sustainability is not only focused outwardly but deeply embedded in everything we do, from the way we support our clients to how we treat our people and planet.

People are our business worldwide

**Wishing everyone
a sustainable 2025!**

Aberdeen

20
25



The Energy Capital
of the UK

Aberdeen was recently chosen as the home of Great British Energy, leveraging its engineering expertise to drive the UK's clean energy revolution.

January

Wind turbines viewed from the Girdleness Lighthouse, Aberdeen Harbour, Scotland.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	31	1	2	3	4	5
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13	14	15	16	17	18	19
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27	28	29	30	31	1	2



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Azerbaijan

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The First Green Port of the Region

Recently awarded an 'Eco Ports' certificate, the Port of Baku is a member of the UN Global Compact, and is focusing on 2030 environmental, social and governance goals.

February

Bay of Baku in a haze.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	1	2



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Calgary

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Investing in the Future

Calgary's low-carbon energy plan will save the city \$60-80 billion by 2050 through investments in transportation, water, and biodiversity.

March

Skyline of downtown Calgary and the Bow River, Alberta Canada on a sunny morning.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
24	25	26	27	28	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6



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Dubai

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City Level Initiatives

The United Arab Emirates promotes sustainability across sectors like energy, tourism and education, focusing on conservation, recycling and sustainable building to support climate action.

April

Dubai Skyscraper and Burj Khalifa, United Arab Emirates.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4



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The Netherlands

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**At the Forefront
of Renewables**

The Netherlands is a world leader in renewables, generating nearly half of its electricity from clean energy sources.

May

Tulips growing in agricultural fields in the Noordoostpolder, The Netherlands.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
28	29	30	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1



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Houston

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Tree Planting Initiative

The City of Houston plans to plant 4.6 million trees by 2030, with 1.4 million already planted to improve air quality and surroundings.

June

A pedestrian bridge crossing the Buffalo Bayou into downtown Houston, Texas.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6



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Inverness

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**Orion Group HQ:
Leading the Way**

We achieved carbon neutrality at our Inverness HQ in 2023 and we're implementing energy-saving measures, as we strive for net zero by 2045.

July

Inverness skyline and Greig Street Bridge on the River Ness, Scottish Highlands.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3



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Mozambique

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Efficient Fuels

Mozambique's sustainability aims include boosting production through projects and exploring the Rovuma Basin for 17 million tons of cleaner LNG annually.

August

A Dhow (traditional sailing vessel) at the water's edge on Bazaruto Beach in Mozambique.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



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Chicago

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**Sustainable
Development Policy**

Created in 2004, the policy promotes sustainable building, focusing on areas such as energy efficiency, reduced emissions and stormwater management.

September

Aerial view of Chicago downtown skyline from North Avenue Beach.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5



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Qatar

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Powered by the Sun

Qatar plans to harness its natural assets, aiming for a 24% reduction in greenhouse gas emissions and 20% solar energy use by 2030.

October

Cafe with a view of Doha downtown skyline, Qatar.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
29	30	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

Uganda

20
25



Raising Awareness

Uganda aims to reduce emissions by 24.7% by 2030 through initiatives in agriculture, energy, and more, including developing five green cities.

November

Dramatic mist in the valleys of the hillside farmlands within the Ugandan highlands.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



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London

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The Green City

London excels in sustainability, with a leading sustainable mass transit system, advanced renewable energy, efficiency and 40% of the city dedicated to green spaces.

December

On the Tower Bridge in London after sunset with blurred red bus passing by.

MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY		
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4



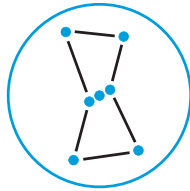
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2025

JANUARY 2025

M	T	W	T	F	S	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

FEBRUARY 2025

M	T	W	T	F	S	S
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	1	2

MARCH 2025

M	T	W	T	F	S	S
24	25	26	27	28	1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

APRIL 2025

M	T	W	T	F	S	S
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7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	1	2	3	4

MAY 2025

M	T	W	T	F	S	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

JUNE 2025

M	T	W	T	F	S	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

JULY 2025

M	T	W	T	F	S	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

AUGUST 2025

M	T	W	T	F	S	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

SEPTEMBER 2025

M	T	W	T	F	S	S
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8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	1	2	3	4	5

OCTOBER 2025

M	T	W	T	F	S	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31	1	2	3	4	5	6

NOVEMBER 2025

M	T	W	T	F	S	S
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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

DECEMBER 2025

M	T	W	T	F	S	S
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

2026

JANUARY 2026

M	T	W	T	F	S	S
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5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
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FEBRUARY 2026

M	T	W	T	F	S	S
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2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	1

MARCH 2026

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23	24	25	26	27	28	29
30	31	1	2	3	4	5

APRIL 2026

M	T	W	T	F	S	S
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27	28	29	30	1	2	3

MAY 2026

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JUNE 2026

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JULY 2026

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AUGUST 2026

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SEPTEMBER 2026

M	T	W	T	F	S	S
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28	29	30	1	2	3	4

OCTOBER 2026

M	T	W	T	F	S	S
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26	27	28	29	30	31	1

NOVEMBER 2026

M	T	W	T	F	S	S
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23	24	25	26	27	28	29
30	1	2	3	4	5	6

DECEMBER 2026

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21	22	23	24	25	26	27
28	29	30	31	1	2	3



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